

Zyxel Group Awarded EcoVadis Platinum -**Top 1% Globally**



Zyxel Group has earned the Platinum Medal in the 2025 EcoVadis Sustainability Rating, placing the company in the top 1% of all assessed organizations worldwide. This marks Zyxel's first time receiving the highest distinction from EcoVadis, recognizing its strong performance across key ESG areas—environment, social responsibility, and governance. As part of its commitment to climate action, Zyxel Group continues to invest

in green product design, low-carbon solutions, and a sustainable value chain. In 2025, the company's science-based emissions reduction targets were officially approved by the Science Based Targets initiative (SBTi), reinforcing its pathway toward net-zero operations and collaborative climate action with suppliers. (Read more)



EcoVadis is a globally recognized sustainability rating platform,

About EcoVadis:

evaluating over 150,000 companies across 180+ countries and 200+ industries. Its assessment is based on international standards and focuses on four key themes: Environment, Labor & Human Rights, Ethics, and Sustainable Procurement. The rating is widely used by global brands to evaluate and select responsible business partners.

Best Practice Award by JAC Zyxel Group was recognized at the 11th Joint Alliance for CSR (JAC) Supplier

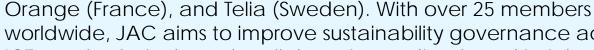
Zyxel Group Honored with

Forum, receiving the Best Practice Award in Supplier Risk Governance. Selected from a wide field of global participants, the award highlights Zyxel's outstanding performance in supply chain risk identification, sustainability governance, and responsible sourcing. "Many of Zyxel Group's key customers are members of the JAC Alliance,"



affirms our sustainability management capabilities, but also enhances our brand visibility and strengthens customer trust in our expertise." (Read more) 2 A 2 SATAT BCE MANY BIGTOUP Teliso KDDI 🚾 🙆 💆 (9 NTT 🕡 1914)





worldwide, JAC aims to improve sustainability governance across the ICT supply chain through collaborative audits, shared insights, and

telecom operators including BT (UK), Deutsche Telekom (Germany),

joint action—building a more resilient and responsible global supply ecosystem. **Zyxel Group's Climate Targets**

company's decarbonization goals are aligned with the 1.5°C pathway set forth by the Paris Agreement.

Zyxel Group's greenhouse gas (GHG) reduction targets have been officially approved by the Science Based Targets

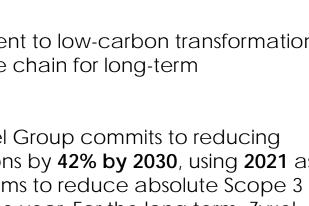
initiative (SBTi), confirming that the

Approved by SBTi

future.

management outreach online.

This milestone underscores Zyxel's commitment to low-carbon transformation and to driving climate action across its value chain for long-term environmental sustainability. Under the approved near-term targets, Zyxel Group commits to reducing absolute Scope 1 and Scope 2 GHG emissions by 42% by 2030, using 2021 as the base year. Additionally, the company aims to reduce absolute Scope 3 emissions by 58.8% by 2034, from a 2023 base year. For the long term, Zyxel



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



for Nature (WWF). It helps companies and financial institutions set science-based emissions reduction targets in line with the latest

climate science to limit global warming and contribute to a net-zero

targets net-zero emissions across Scopes 1, 2, and 3 by 2050. (Read more)

Driving ESG with Digital Transformation -100% Milestone Achieved! This year marks a key milestone in Zyxel's ESG journey. With support from the IT Department, we have fully digitized our Supplier ESG Management Platform, bringing responsible minerals surveys, ESG training, and supplier

Data Supplier Management Responsible **ESG** Training Minerals Survey **Engagement Program** Program

Supplier ESG Management Platform

The results speak for themselves: our 2025 Responsible Minerals Survey conducted using the Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT)—achieved a 100 % response rate from key suppliers, significantly enhancing compliance and transparency. Digital transformation is no longer a goal; it is our new standard.

Stay tuned with us for more hot ESG-related news and trend

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