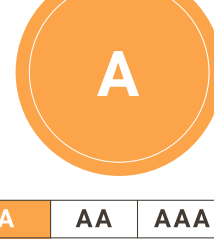


Zyxel Group achieves MSCI ESG rating of **A**

MSCI, one of the world's top three influential ESG assessment organizations, recently released its ESG ratings, awarding Zyxel Group an A grade. We excelled in three key areas: Human Capital Development, Supply Chain Labor Standards, and Corporate Governance. This recognition underscores Zyxel Group's global standing in sustainability.

MSCI ESG RATINGS



CCC	B	BB	BBB	A	AA	AAA
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As the trend of global sustainable investments continues to grow, companies with higher ESG ratings are increasingly attractive to investors. In Taiwan, prominent international ESG rating agencies include S&P Global, MSCI, and FTSE Russell, each employing distinct rating methodologies. MSCI's ESG ratings encompass three dimensions: Environment, Social, and Governance. These dimensions are further categorized into ten major themes and 33 corresponding key indicators. Weightings are assigned to key indicators based on the industry of each company, resulting in ESG ratings ranging from AAA to CCC. This system evaluates a company's resilience in addressing ESG risks.

Zyxel Group wins

TCSA Sustainability Report Gold Award and Information Security Leadership Award

In the recently announced 2023 Taiwan Corporate Sustainability Awards (TCSA), Zyxel Group stood out among numerous enterprises, once again receiving the "Sustainability Report - Electronic Information Manufacturing Industry Category 1 Gold Award." Additionally, we made our debut and clinched the "Sustainable Individual Performance - Information Security Leadership Award" for our core initiative in advancing network information security. These accolades underscore Zyxel Group's outstanding performance in ESG practices, earning well-deserved recognition. [\(Read more\)](#)



Zyxel Group ranks among "Business Weekly" Carbon Competitiveness Top 100

We are pleased to share that Zyxel Group has achieved recognition, earning a place among the "Carbon Competitiveness Top 100" in the esteemed financial magazine, "Business Weekly." In collaboration with the Industry Climate Risk Research Team at National Taiwan University's Risk Management Center, the survey initiated last year aims to identify companies leading in carbon competitiveness even before regulatory requirements are mandated.



Among nearly a thousand listed companies, Zyxel Group stood out once again. Our outstanding performance in five evaluation criteria, including carbon productivity, reduction in carbon emission intensity, commitment to carbon reduction, sustainability efforts by management, and disclosure of Scope 3 carbon emissions, highlights our commitment to achieving the 2050 net-zero goal. This consistent recognition not only underscores our dedication to our commitments but also showcases continuous and remarkable achievements in our carbon reduction initiatives. [\(Read more\)](#)

Zyxel Group hosts supplier conference, joining forces toward Net-Zero transformation

In an effort to drive sustainable development across its supply chain, Zyxel Group subsidiaries, MitraStar Technology, held supplier conferences at its facilities in Hsinchu, and Wuxi. During these conferences, Zyxel Group shared our low-carbon transformation roadmap and collaborated with supplier partners to collectively set net-zero goals, steering towards a new direction in low-carbon transformation.

In the future, Zyxel Group will also launch a series of zero-carbon academy courses for its employees and supplier partners. This initiative aims not only to internalize ESG as an integral part of the group's DNA but also to lead suppliers towards a new direction in low-carbon transformation.

During the conference, Zyxel Group presented the Supplier ESG Sustainable Development Award, recognizing suppliers with outstanding performance in the field of sustainable development. Award-winning suppliers were invited to share their company's net-zero and carbon reduction practices, fostering an exchange of ideas and encouraging all suppliers to contribute to sustainability efforts, enhancing the overall resilience of businesses in sustainable operations. [\(Read more\)](#)



Love in the Shoeboxes ♥ Colleagues join as Santa for children's wishes

Zyxel Foundation invites employees to join the third annual Christmas charity event, "Love in the Shoeboxes ♥ Children's Wish Adoption". This year, we once again invite employees to be Santas for the children by adopting the Christmas wishes of 52 children from the Tainan Olive Garden Care Association and Yushan Elementary School in Hsinchu County. Everyone has shown love and support, as all the children's wishes were adopted within a short 25 minutes after the launch of the activity!



Zyxel Foundation has also specially crafted Christmas cards this year, allowing employees to write messages of blessings and encouragement to convey warmth and happiness to the children. Let's spend this Christmas season together, creating a warm and joyful time for all."



Stay tuned with us
for more hot ESG-related news and trend